

RATE DETERMINATION INFORMATION

\$34 - ^^^^^

This is the rate for an experienced foreman. They have a strong understanding and grasp on all carpentry and what it takes to set a schedule and stick to it. No job is too big for them. They know how to run guys and get production out of them. They have a grasp on teaching lower level guys and getting the most out of them along with providing different ways to co-workers how they may learn. They are well respected by pers. They have a grasp on running all equipment

\$30 - \$34

This is a rate for a new foreman that is working on management skills, jobsite efficiency, man power production, and company awareness (looking out for the companies best interest). Developing and showing good teaching skills toward low level team members in different ways that each person may learn. They are able to build stairs and build skills toward higher level stairs, roof hand frames, higher level carpentry skill learned through experience and countless jobs. They are gaining the respect of pers. They have a grasp of running all equipment

\$26 - \$30

This is a rate for a lead carpenter that is gaining the knowledge of stepping into a foreman position in the future. They are the right hand man to the foreman. They have the ability to run a job site for an amount of time if the foreman is absent from a site. He can take a co-worker and direct them in a task to be completed in a specific time and done correctly (at least direct the proper way it should be done). Has a grasp of how to teach co-workers in a way that others learn. They are in the process of learning stair building of the basic manor. They also have a grasp of basic layout of walls, floor trusses, and roof area of more difficulty. They have a grasp of running standard equipment.

\$26 - \$22

This is a rate for an employee that grasp on standard carpentry skills, can layout a standard wall or garage. Has a grasp of the majority of cuts for a roof, floor or standard carpentry. Able to work with another lower knowledgeable co-worker and keep them busy, along with meeting the goals of the given tasks, along with teaching them basic skills. They are learning or have a basic idea of running standard equipment on site. Beginning to learn the proper way to layout a floor and roof area of standard construction.

\$19 - \$22

This is a rate for an employee gaining the ability to be given a specific Task and complete it in a timely manner, done correctly, and with quality. This task is also completed with little questioning or time delays. Complete knowledge of how all tools are used on site, along with being used in a safe manner. They are starting to learn the basics of how equipment is used and run. They are able to figure out the basic next steps during a job to keep busy and keep production moving forward. They are also beginning to learn the procedures and stages of the building process on a given project style (house, apartment, townhome, etc.)

\$17 - \$19

This is a new employee to the carpentry world (“ Green Horn”). They have little to no experience, they are beginning to learn the needed skills to improve their knowledge and skills. They show up to work ready and wanting to learn.